

Foothills Congregational Church
United Church of Christ

Safe Church Practices

The safety of our children, youth and volunteers is very important to us. We strive to offer Faith Development Programs that are welcoming to all people. A sense of safety is an invaluable part of this commitment. Foothills Congregational church has a Safe Church Policy manual. All programs run by the Faith Development Board shall be in compliance with this policy.

As part of this policy, all staff and volunteers who supervise children are screened and background checked. We acknowledge that having two adults present whenever children are present is ideal and we seek to come as close to this ideal as possible. In situations when two adults are not always in the room, a second adult will check-in periodically. We have installed doors with windows in most of our classrooms so that parents can peek in at any time.

We follow California licensing standards for adult:child ratios. This means that we call a second care provider if we have more than 4 toddlers or a babe in arms plus any other children in the nursery, more than 6 children in the preschool-1st grade class (CA standard is actually 8), or more than 14 children in any of our older classes.

Foothills Congregational Church
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Church and Office
461 Orange Avenue
Los Altos, California 94022
Phone: (650) 948-8430
Fax: (650) 948-8206
Websites: www.foothills-church.org
Email: F461orange@aol.com
Hours: 9:00 a.m. - 4:00 p.m.

Senior Minister
Rev. W. Matt Broadbent

Associate Minister of Christian Education
Rev. Michelle Webber

Moderator
Jo Pomeroy

Vice-Moderator
John Miller

Sunday Contemplative Service
8:30 A.M.

Sunday Worship
10:00 A.M.

Nursery Care
9:30 A.M. - 11:30 A.M.

Children's Program
10:15 A.M. - 11:15 A.M.

Youth Fellowship
11:30 A.M. - 1:00 P.M.

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Learn about our Children's Programs and our Staff!

- Nursery Care
- Sunday Morning Children's Program
- Youth Fellowships

OUR VISION: We are an Open and Affirming Congregation, which means we provide a spiritual home that welcomes each individual as a beloved child of God. We affirm the humanity of all people, welcoming into the full life and ministry of the church, people of every ability, age, ethnicity, culture, economic status, gender, sexual orientation and religious belief.

Nursery Care Team



Lara is an experienced Childcare Provider who is also a Certified Emergency First Responder.

She was our Children's Program Coordinator for two and half years.

She enjoys gardening and art. Lara says "I love doing creative art projects with the children".

Lara is in the nursery on the 1st and 2nd Sunday of the Month



Kayla is an experienced childcare provider who has attended our Church for eight years.

She enjoys art and has participated in three Mission trips with others from our church.

Kayla says, "I love how optimistic kids are and enjoy playing with them."

She is in the Nursery on the 3rd Sunday.



Elena is an experienced childcare provider who is first aid certified and has taken the American Red Cross Baby Sitter Training.

She was referred by her former teacher who is a member of our Congregation.

She says "I love playing with little kids and watching their discoveries"

Elena will be in the nursery on the 4th Sunday.

Programs

Foothills Congregational Church offers parents of children from 0 to 3 years childcare in the **Church Nursery** during worship services.

The **Sunday Morning Children's Program** is offered to children from age three to the 12th grade in the Learning center, during worship. Children begin worship with their parents and then exit to the classroom after the Children's message.

Our weekly **Youth Fellowships** meet from 11:30-1:00 p.m., beginning in the Middle School room in the learning Center. Youth in grades 6 to 12 begin together with a snack, and then split into the Middle School (6th-8th grade) and Pilgrim (9th-12th) Fellowship.

Our **Youth Ministry Team** consists of five volunteers who work with our Associate Minister of Christian Education to plan and lead weekly youth fellowship meetings. All meetings have at least two adults in attendance. Our current team is: Alexandra Morgan, Anne Cole, Ann Jones, Bobbi Callison, and Charlie Golden. Our volunteers have been background checked per our Safe Church Policy.

Our **Families with Children Ministry Team** consists of five volunteers who work with our Associate Minister of Christian Education and our Children's Program Coordinator to plan and lead our Sunday Morning Children's Program. On a rotation basis, they provide on-site supervision every Sunday and step-in to be the second adult in a classroom whose attendance exceeds our safety guidelines. Our current team is: Jean Golden, Kristin Russel, Tim Fitzgibbon, and Victoria Gaisford.

Children's Program Coordinator



Amelie came to Foothills in 2010 as an Intern Minister and began coordinating the Children's Program in September 2011. She received her Master's in Theological Studies from Candler School of Theology at Emory University and her Masters of Divinity from the Pacific School of Religion. She is a candidate for Ordination in the United Church of Christ and a member of Foothills Congregational Church.

An avid cook, Amelie is crazy for truffle oil, has almost perfected her Puttanesca sauce and has set her sights on the world of turnovers. By Christmas, she expects to unravel the mystery of the perfect crust.

Associate Minister of Christian Education



Rev. Michelle joined us in 2005 as the Associate Minister of Christian Education. Rev. Michelle oversees all of our Christian Education programs.

She earned her Master of Divinity from Pacific School of Religion in 2003 and completed requirements for California teaching credentials at Mills College in 1995.

She is passionate about helping people of all ages experience the Divine.

Along with the lay leaders of the Faith Development Board, Rev. Michelle provides leadership to all volunteers and staff who work in our educational and faith formation programs.